

Introduction

Collective employment law regulates the collective rights and obligations of entities operating in labour relations. In practice, it refers to the relations between the trade unions and participating bodies representing employees; and employers and their organisations, as well as between those entities and the authorities and public administration. Knowledge of the collective employment law seems to be still limited in the context of practice. It should be remembered that this section of labour law is continuously subjected to strong kinetics of social processes. Amendments to the Act on Trade Unions of 5 July 2018, significantly enlarged the subjective scope of the coalition law. It is undoubtedly a new quality in Polish industrial relations and will have a significant impact on their functioning.

The book, following the methodological directive of complexity, covers all issues relevant to collective industrial relations, in both theoretical and practical scope. It represents not only the applicable laws but also the achievements of judicature and the Polish doctrine of the employment law. Its significant part has been included in the footnotes, which should help the reader, if necessary, to deepen the analysis of selected problems. The monograph is a collective work, but not a common one. According to the autonomy directive, the views expressed by the Authors are their individual perspectives.

In its assumptions, the book is addressed to a wide range of readers interested in the functioning of trade unions and other entities representing employees in employment relations. I hope that it will also prove to be a useful tool for people running a business in Poland. This publication can be used in the educational process at legal and administration studies. I hope the release is a useful mean in the exploration of collective labour relations.

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